

THE SEAPLANSPLACE EVALUATION REPORT

**SEAPLANSPLACE trainings (workshops) on
Marine spatial planning instruments for sustainable marine
governance provided in the South Baltic area,
co-financed from Interreg South Baltic Programme 2014-2020
14th November 2019 - 31st March 2021**



Gdańsk, April 2021

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THE SEAPLANSPLACE TRAININGS GOALS AND PARTICIPANTS

The SEAPLANSPLACE Project is co-financed from Interreg South Baltic 2014-2020 Programme funds. One of the main tasks of the project are the SEAPLANSPLACE trainings “Marine spatial planning instruments for sustainable marine governance” which have been provided for stakeholders involved in the process of maritime spatial planning.

According to the SEAPLANSPLACE application the main task of the SEAPLANSPLACE trainings was to improve the capabilities and skills of the local/regional public administration, private entities, students and graduates in the field of MSP and marine sustainable governance.

The main goal of the SEAPLANSPLACE trainings was strengthening the capacity of the administration, business, students and graduates in Maritime spatial planning instruments for sustainable marine governance, particularly improving the skills and sharing experiences in the countries of South Baltic area. Support for human resources is necessary due to the requirement to implement maritime spatial development plans by the Member States of the European Union scheduled for March 31, 2021. For the full achievement of the goal of the training very important was the selection of stakeholders, i.e. diversification of the group of participants, taking into account both the place of employment, industry, professional experience etc. as well as in management positions. Participants were employed in the government and local public administration at various levels as specialists, inspectors as well as management positions; persons representing business, both private and large state-owned companies. The industries represented are: energy, including wind energy, gas, nuclear energy, marine mining, maritime agencies, maritime construction, real estate and ports. People from non-governmental organizations also took part in the SEAPLANSPLACE trainings. Some 30,8% of participants were students and university graduates. This diversity allowed to obtain the added value of the workshops - exchange of information and experience as well as establishing relationships used in the further work of the participants, for example in contacts with the implementation of the Maritime Spatial Plans.

The SEAPLANSPLACE trainings were based on the programs developed in SEAPLANSPLACE manuals. Manuals and curricula will be available even after the end of the project to serve for other providers of training courses or for self-learning. The SEAPLANSPLACE workshops programme consists of five modules including the general information on the sustainable marine governance in relation to economic, environmental, legal and social aspects of spatial planning process and MSP practical aspects. The SEAPLANSPLACE trainers are experts and practitioners involved in the process of marine spatial planning and sustainable marine governance.

The trainings were conducted in all South Baltic countries involved in the SEAPLANSPLACE Project implementation: Poland, Denmark, Lithuania, Sweden and Germany from September 2019 to March 2021. Due to SARS-Cov-2 two Danish workshops were postponed to June 2021.

In total 633 hours of the workshops were provided: 360 hours in Poland (5 groups), 160 hours in Lithuania (3 groups), 82 hours in Denmark (2 groups), 23 hours in Sweden (2 groups), 8 hours in Germany (2 groups). The different number of the trainings hours was depended on the specific situation connected with the Maritime Spatial Plans implementation in each of the South Baltic countries (see Figure 1).

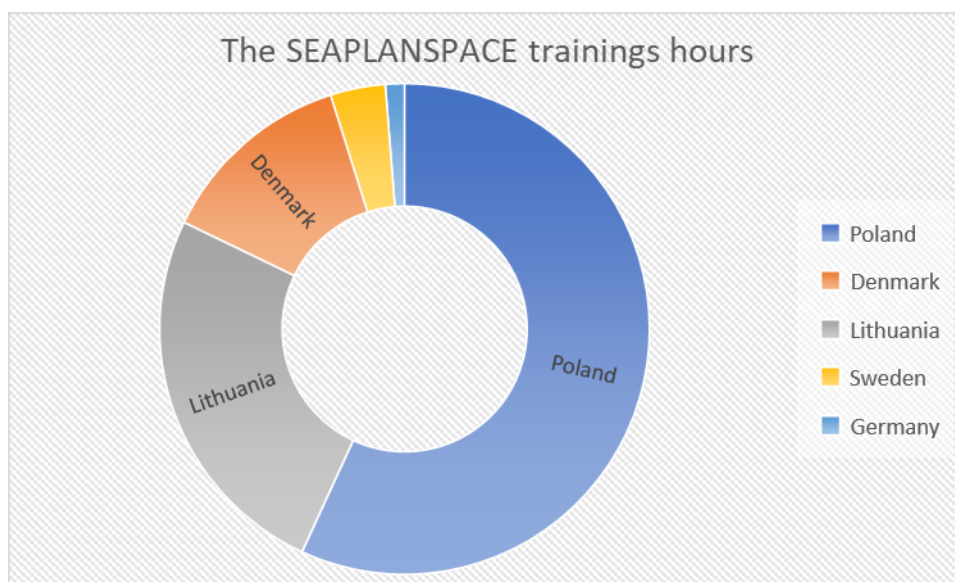


Figure 1 SEAPLANSPLACE workshops (data by country)

At the moment the lockdown restrictions have been lifted in Poland the second workshops edition was ready to start (2 groups – in Gdańsk and in Szczecin). The large part of the Lithuanian workshops were provided too. In Denmark the workshops cycle was interrupted due to pandemic situation during its realization. The Swedish Partners worked on the workshops preparation then.

The SEAPLANSPLACE Project team made efforts to adapt the SEAPLANSPLACE workshops program to the SARS Cov-2 situation. The Project implementation period was extended to 30.06.2021 and the workshops were adjusted to the on-line formula.

During the recruitment process 345 participants interested in busting his competences in the MSP applied to the SEAPLANSPLACE project. In this number: 159 in Poland, 49 in Denmark, 40 in Sweden, 28 in Lithuania and 23 in Germany. In total 240 participants have graduated the trainings to March 2021. In this number included: 149 participants from Poland, 28 from Lithuania, 40 from Sweden and 23 from Germany. The Danish participants (49 people) will finish the trainings in June 2021.

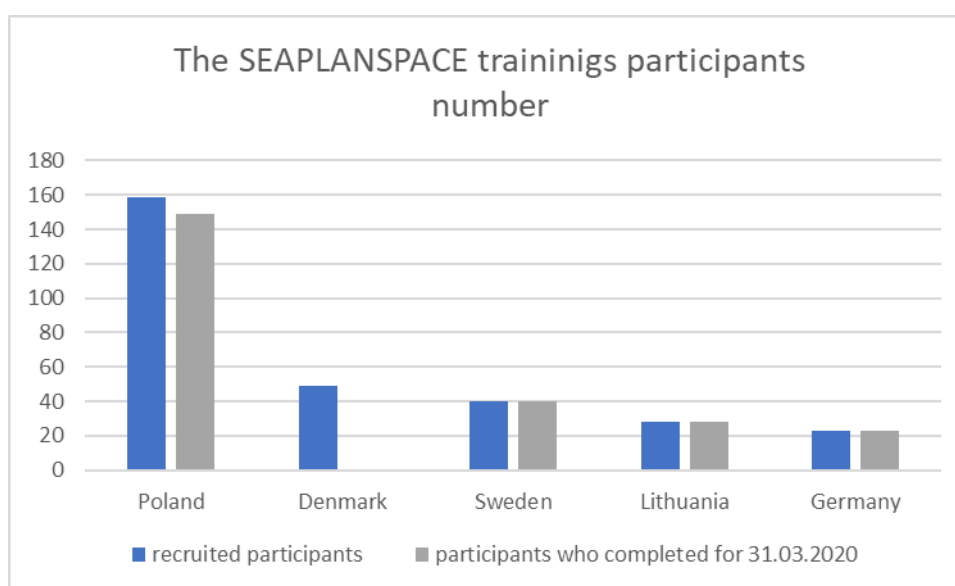


Figure 2 The SEAPLANSPLACE trainings participant number (data per country)

The majority of the people participating in the SEAPLANSPLACE training had experience in maritime spatial planning less than 5 years, but there were some people with an experience in spatial planning and MSP above 20 years, too.



Photo 1 The workshops during the 1st Polish edition of the SEAPLANSPLACE trainings, Poland, Gdańsk

RESULTS OF THE SEAPLANSPLACE TRAININGS EVALUATION IN THE SEAPLANSPLACE PARTNERS COUNTRIES

The aim of this study was to assess the effectiveness of the support provided under the SEAPLANSPLACE project based on the analysis of the collected data and information on the SEAPLANSPLACE trainings, carried out from the 14th November 2019 to the 31st March 2021. The obtained results and recommendations will be used for further work to improve the competences of administrative employees, the private sector, students and graduates of universities in issues related to maritime spatial planning and sustainable marine governments, as well as the creation of tools for cross-border co-operation in the South Baltic area.

The detailed SEAPLANSPLACE trainings programs in each South Baltic countries were adapted due to the specificity of a country, the level of preparation MSP Plans for implementation. The SEAPLANSPLACE curricula, trainings courses, trainings materials, workshops timetables etc. are available on the project website: <https://seaplanspace.eu/education/>.

POLAND

The SEAPLANSPLACE workshops during its two Polish editions provided 179 participants with tailored, practical and high quality knowledge in the field of marine spatial planning and sustainable marine governance. Among them were 20 participants from Germany, Denmark and Lithuania who took part in the international module of the SEAPLANSPLACE workshops.

Two Polish editions consisting of total 360 hours provided for participants representing public administration, in particular maritime administration, local government, blue and green economy as well as students and graduates. The participants were divided into 5 groups. For each participant 80 hours of workshops were provided. The workshops based on national issues of MSP comprised 60 hours for each of 5 groups. The international part of workshops contained 20 hours for each group. For international trainings groups

were combined: in the 1st edition two groups, in the 2nd – one group. The timetable of the 2nd Polish edition timetable: https://seaplanspace.ug.edu.pl/wp-content/uploads/2019/09/grafik-szkole%C5%84_zaktualizowany_18.11.2020.pdf.

The pre- and post-tests were run during the Polish editions of the workshops (at the beginning and at the end). Analysis of the scores after SEAPLANSPLACE workshops shows an average gross at 37,06 percent. The pre-test average result was 55,29% (min. 27,78%, max. 80,00%), whereas the post-test average result was 93,11 % (min. 66,67%, max. 100,00%). Meanwhile almost half of the participants had 100% correct answers in the final test. It is important that in comparing to the results of both Polish editions the average post-tests results were similar- in the 1st edition - 92,35% and in the 2nd edition - 93,88%. Thus, it is clear that on-line formula of the 2nd edition of the workshops has not a negative impact for the results.

After each of modules of the trainings the participants were asked to answer to the set of questions contained in the evaluation questionnaires. The questionnaires were filled out in papers (before the SARS-Cov2 pandemic) and on-line (using on-line tools such as Ms Forms).



Figure 3 The structure of the SEAPLANSPLACE Polish editions participants profile

In the questionnaires the responders have indicated the knowledge gained during the trainings as useful in connection with the new legal regulations of MSP for the proper implementation of Maritime Spatial Plans, as well as MSP for sustainable marine governments. A few months after the 1st edition of the workshops the SEAPLANSPLACE Project Team asked participants to describe the impact of the participation in the SEAPLANSPLACE project on their work, employment and professional development. In the responses to the questionnaires trainees confirmed that the direct contact with the MSP experts was the most educating form of inquiring professional knowledge.

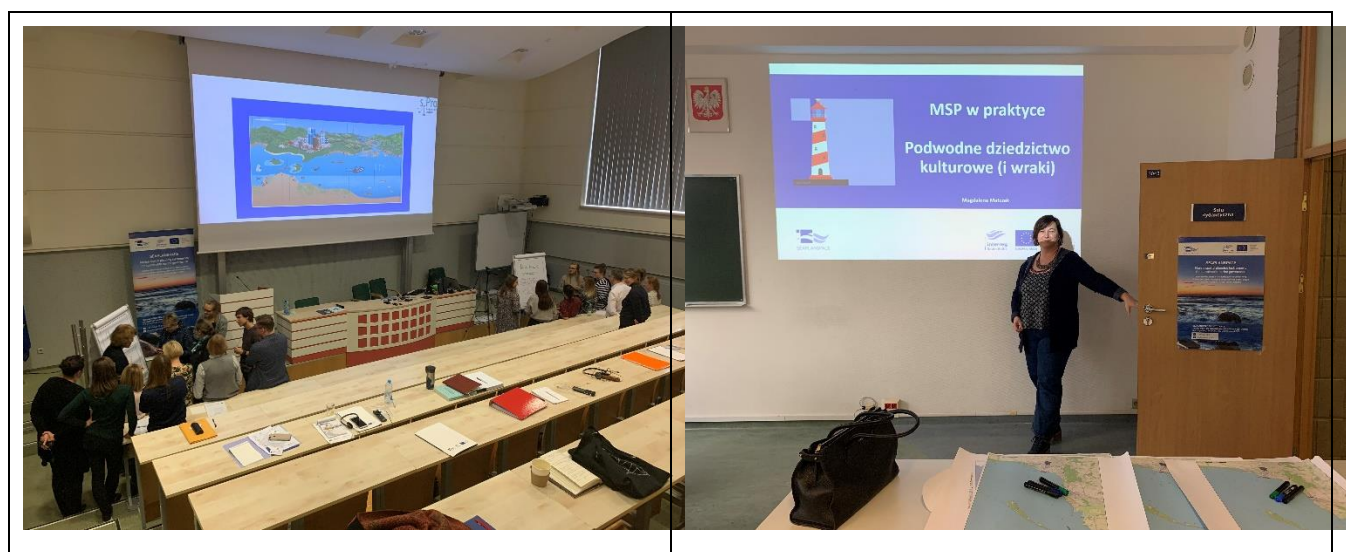


Photo 2 1st Polish edition of the SEAPLANSPLACE workshops, Gdańsk

LITHUANIA

In Lithuania, in the SEAPLANSPLACE workshops participated both students and practitioners. The participants of the workshops for practitioners were representatives of the staff of the Administration of Pajuris Regional Park who had answered to the questions in questionnaires. Most of them have been working for more than 10 years in the field related with maritime spatial planning for nature management, fisheries regulation, separation of economic activities (tourism, recreation, beaches, diving places, etc.). All the participants specified that the training was useful for everyday work and professional development plan. The trainings were interactive, the participants had the possibility to discuss the issues with the experts.



Photo 3 Lithuania – photos taken during the workshops

DENMARK

All the participants of the Danish edition of the SEAPLANSPLACE workshops are adults, none are university students. Their knowledge backgrounds and motives are very mixed. This is a didactic challenge. It is also a challenge that the Danish MSP process is barely underway and the Danish Maritime Authority, who is responsible for co-ordinating the process, has been very understaffed and therefore without resources to carry through a participatory planning process. The challenge was teaching about an MSP plan in situation the experts did not know its final content. The Danish Maritime Authority participated directly in Module 4 and this was a great success, because the students could enter into a direct dialogue with the planners. Many participants also have expressed that they had learned a lot from the teaching which compared the Danish with the Swedish MSP process. Finally, some participants represented the coastal municipalities, but not all municipalities in the Regions were represented in the trainings. That was a problem, because there were individual participants (either just concerned citizens or members of environmental interest groups) who wanted to know how their municipality was preparing for active involvement in the MSP process. It has been difficult to gain Municipal interest, but the Project staff attempted to use this Corona-induced pause to get in contact with the relevant municipalities again and get them to participate - either as students or as teachers. The last module of Danish workshops is planned for June 2021.

GRATIS SEMINARFORLØB PÅ CAMPUS KØGE

SEAPLANSACE

Østersøens udvikling og Danmarks havplan

I foråret 2021 træder Danmarks første havplan i kraft. Havplanen skal fastsætte, hvilke aktiviteter der kan drives på Bålt, og hvilke erhvervsaktiviteter, fiskeri, akvakultur, turisme og andre aktiviteter kan drives.

Aalborg Universitet (Aalborg University) har et samarbejde med Center for Regional- og Turismeforskning (CRT) og Søfartsskolen i København om at udvikle og gennemføre en havplanlægning og om at gennemføre seminarforløbet. Dette er gratis og kræver ingen forudsættelser, uden - som alle gerne vil - at gå på de foreløbige og nye.

1 7. januar 2020 kl. 15.00-18.30 Campus Køge, lokale 201	2 4. februar 2020 kl. 15.00-18.30 Campus Køge, lokale 201	3 20. februar 2020 kl. 10.00-15.00 World Maritime University
INTRODUKTION: DANMARKS KOMMUNDE HAVPLAN OG ØSTERSØENS UDVIKLING Her får du en bred introduktion til, hvad havplanlægning er, hvad skal havplanen indeholde, og hvad indeholder den ikke? Du får også en kort introduktion til Østersøen som hav. Underviser: Hanna Florska, Natur Bornholm, Lise Schrader, Aalborg Universitet, og Andrea Schier Hansen, Göteborg Universitet.	SAHARDEDE OMKRING ØSTERSØEN OG HAVET Vi sætter fokus på samarbejdsstrukturer i Østersøområdet, herunder HELCOM og VASAB, og inddragelsen af lokale interesser i et regionalt perspektiv. Du hører endvidere om det juridiske grundlag for havforvaltning globalt, regionalt og nationalt. Underviser: Søren Qvist Eriksen, Nordregio, Lise Schrader, Aalborg Universitet, og Andrea Schier Hansen, Göteborg Universitet.	HVORDAN FOREGÅR PLANLÆGNINGSPROCESSENE? Du inddrager med på en dansk-vensk netværksdag i Malmø med deltagelse af praktiserende og andre interessenter indenfor havplanlægning. Der bliver introduceret til koncepter og erfaringer omkring inddragelse af interessenter samt omkostninger og økonomiske eksempler på planlægning i kystområder. Underviser: Andrea Høft, Nordregio, m.fl.
4 3. marts 2020 kl. 15.00-18.30 Campus Køge, lokale 201	5 31. marts 2020 kl. 15.00-18.30 Campus Køge, lokale 201	6 21. april 2020 kl. 15.00-18.30 Campus Køge, lokale 201
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7 12. maj 2020 kl. 15.00-18.30 Campus Køge, lokale 201	8 9. juni 2020 Køge, København	TILMELD Kontakt os allerede i dag
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GRATIS SEMINARFORLØB HOS CRT I NEXO

SEAPLANSACE

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Photo 4 The Danish workshops timetable

SWEDEN

In Sweden the SEAPLANSACE workshops were provided for 40 participants divided in 2 groups. All Swedish SEAPLANSACE trainings were provided on-line. The most important conclusion of the evaluation is the confirmation of the achieving of the goal of the trainings and thus the contribution to the SEAPLANSACE project aims. The participants' statements confirm the need to continue this kind of support. The respondents were interested in further expanding their knowledge about MSP.

GERMANY

In the German part of the SEAPLANSPLACE trainings took part 23 participants divided into 2 groups. In total 8 hours of the workshops were provided. The 15 surveys were filled in and the feedback was very positive. Moreover, 12 of the German participants shared in the international training provided on-line in January 2021 which was organized by the University of Gdańsk. The trainers were experts from s.Pro, Germany.

SEAPLANSPLACE INTERNATIONAL TRAININGS

During the two Polish editions of SEAPLANSPLACE training the international part of trainings was conducted as the 5th module of the both Polish editions of the workshops were the international trainings. In the 1st edition of training two groups (83 participants) participated in international part in Gdańsk provided by the international experts. Due to the SARS CoV-2 pandemic, the 2nd edition of the SEAPLANSPLACE workshops was organised on-line using MS Teams platform. In international module participated trainees from Poland, German, Denmark and Lithuania (53 participants from Poland and 20 from other South Baltic countries). They also had the opportunity to take part in three interactive sessions. Despite of the pandemic and thanks to the modern technology the networking and international co-operative objectives of the SEAPLANSPLACE Project as well as SEAPLANSPLACE workshops, the expectations of the organisers were achieved. The participants in their e-mail opinions have appreciated the workshops as “a very special, interesting and intensive event”.

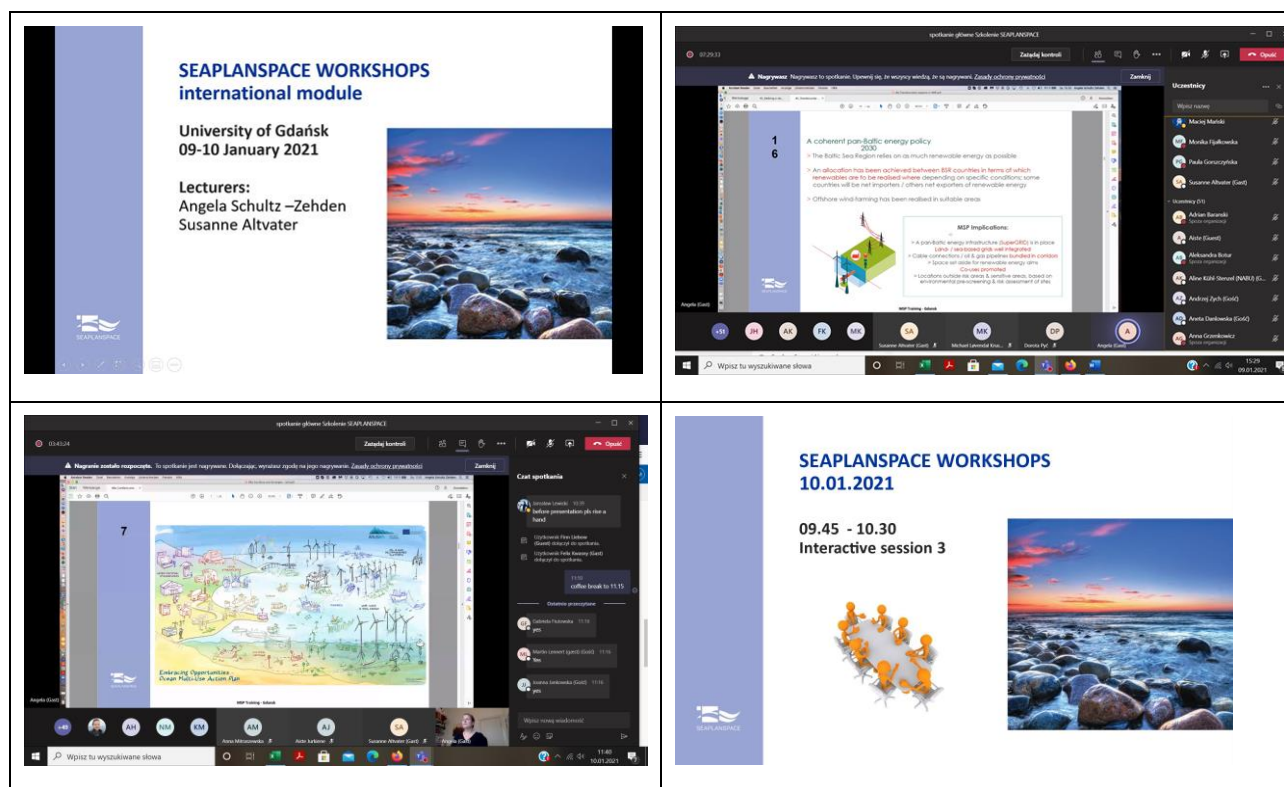


Photo 5. 5th module of the 2nd edition SEAPLANSACE trainings – the International workshops on-line, 9-10 January 2021

CONCLUSION AND GUIDELINES

The main goal of the SEAPLANSPLACE trainings was to strengthen the capacity of the administration, business, students and graduates in maritime spatial planning instruments for sustainable marine governance, particularly to improve the skills and to share experiences in the countries of South Baltic area. The most important conclusion of the trainings evaluation is the confirmation of the aim achieving and thus the contribution to the SEAPLANSPLACE project objectives. Professionally diverse groups of employees and other stakeholders taking into account of the employment, branches, experiences etc. According to this the added value was achieved, mainly the information and experiences exchange, as well as networking and new relationships established as useful for participants in MSP implementation, monitoring and the future evaluation.

The participants' statements confirm the need to continue this kind of support that is professional MSP training. The respondents were interested in further expanding their knowledge about maritime spatial planning. Students recognized that 80 hours of trainings is a large dose of practical MSP knowledge and expressed their interest in extending it further in the future. According to their written opinions it will be useful to continue the support of the local/regional public administration, businesses and graduates in the field of MSP and sustainable marine governance. The Maritime Spatial Plans implementation in South Baltic area will demand the current actualization of the practical knowledge based on experiences and case studies. It is very important to make the knowledge and the results generated by projects more accessible. The transfer of knowledge about MSP should be promoted by networking, particularly the cooperation agreements with the stakeholders should be made.

It is suggested to organise further workshops, as well to prepare interdisciplinary postgraduate studies on MSP and sustainable marine governance. The modules of SEAPLANSPLACE workshops program could be modified and used to provide the trainings for different kinds of trainees according to their needs.

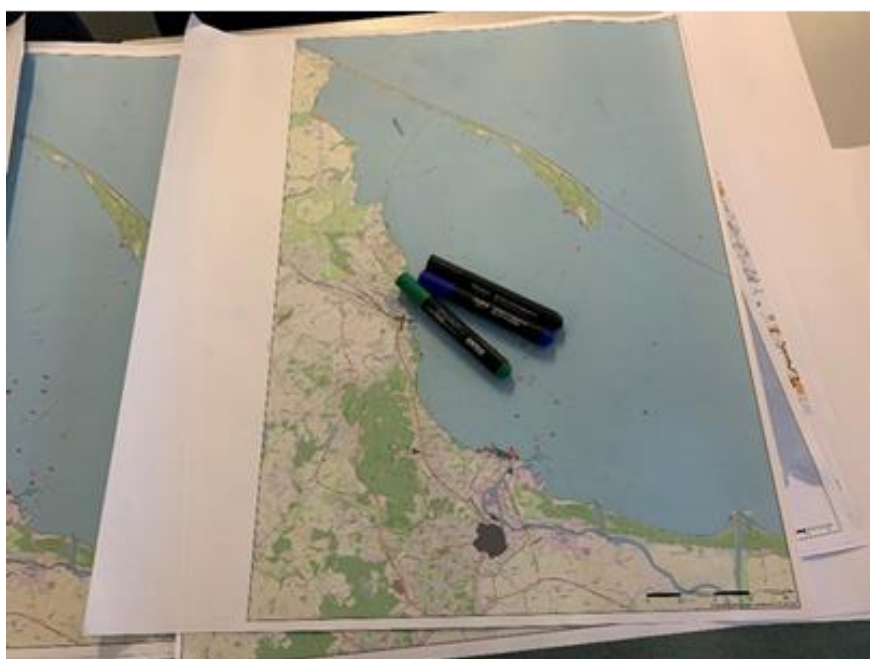


Photo 6. The map for teamwork during the 1st Polish edition of the SEAPLANSPLACE workshops, Gdańsk

Education in the field of MSP is fundamental to achieving the goals of sustainable development and marine governance.

The need for education and professional development in this area is socially and ecologically aware in public administration, including maritime administration and among private entities operating in coastal and maritime areas and it accrues among students and graduates. However, permanent educational activities, like SEAPLANSPLACE trainings, are needed in long term, due to the challenges faced by MSP.

The MSP trainings strengthen the seaspace culture. The SEAPLANSPLACE project positively influenced the co-creation of this culture in the South Baltic area as a educational value due to its program.